

..... heard Board vice president, Troy Scott, recite the Elkhart Promise.

..... heard Porschia Kemery, present the Moment of Pride. Ms. Kemery highlighted the National Honor Society's (NHS) winter carnival community service event. She spoke about what a great learning experience it was for the NHS students as they had to "figure out" how to plan a large event, network with businesses in the community, budget, communicate with staff, advertise, and work as a group to bring it all together. She expressed how much fun it was to see the smiles on the kids' faces while enjoying all the games, especially the bouncy house. Ms. Kemery also reflected on how nice it was to give back to the community and expect nothing in return. Ms. Kemery thanked all of the teachers for their support and guidance through the planning process, stating "Teachers make it look easy but it is definitely a learning process." The earnings from the winter carnival will be used to fund Teachers Appreciation Week. In response to Board inquiry, Ms. Kemery reported she is a student at the Health and Public Safety School of Study and Elkhart Area Career Center working towards becoming an EMT or police officer.

..... approved the following items under a consent approval:

- Minutes – January 11, 2022 – Annual Organizational Meeting
- Minutes – January 11, 2022 – Annual Board of Finance Meeting
- Minutes – January 11, 2022 – Public Work Session
- Minutes – January 11, 2022 – Regular Board Meeting

Claims in the amount of \$6,889,500.30.

Gift Acceptance:

Donation of \$1,000 from Cressy & Everett Real Estate to the EHS Boys' Track program.

Proposed school fundraisers in accordance with Board policy.

Conference Leave Requests

Submission of the following grants: Data Action Mini Grant to the Source hosted by Oaklawn from Bristol PRIDE Academy and multiple other schools in the amount of \$2,000; and to the Indiana Department of Education for a Stem Acceleration Grant from Roosevelt STEAM Academy, Middle Schools, and ETI in the amount of \$75,000; and AEP First Robotics Grant to AEP from EHS ElkLogics in the amount of \$6,000.

Personnel Report:

A consent agreement regarding unpaid time for a certified staff member.

Employment of the following three (3) certified staff members for the 2021-2022 school year: Kyle Bauer, science at EHS; Benjamin Chacko, art at Freshman Division; and Benjamin Kitt, business education at Freshman Division.

Resignation of the following four (4) certified staff members: Rachel Fritschi, math at EHS; Lisa Hassett, language arts at Elkhart Academy; Shennendoah Hoffer, art at Freshman Division; and Angela Williams, grade 1 at Hawthorne.

Maternity leave for certified staff member, Jordan Deuel, special education at Daly.

Employment of the following ten (10) classified employees: Kathryn Bobson, registered behavior technician at Beck; Ashley Colon, food service at Woodland; Kiesha Gates, food service at Feeser; Kristen Konecny, therapist at Beardsley; Tina Miller, social worker at Pride Academy; Louis Morales, technical assistance at EACC; Adrian Murray, bus helper at Transportation; Constance Seniff, food service at EHS; Jeffery Taylor, HVAC technician at Building Services; Peyton Tessely, paraprofessional at Freshman Division.

Resignation of the following ten (10) classified employees: Amy Anderson, custodian at Bristol/Eastwood; Danae Breneman, bus driver at Transportation; Stephanie Brown, paraprofessional at Hawthorne; Kellie Garner paraprofessional at Hawthorne; Lois Grocke, registered behavior technician at PACE; Judie Jones, paraprofessional at Eastwood; Kimberly Jones, paraprofessional at Freshman Division; Sharmonique McDaniel, secretary at West Side; Rebecca Miranda, bus driver at Transportation; and Jessalyn Rink, bus helper at Transportation.

Reassignment of classified employee, Benjamin Kitt, custodian at Freshman Division, to a certified position.

Retirement of classified employee, Marsha Fletcher, custodian at Freshman Division.

Leave for classified employee, Jamie Bontreger, social worker at Elkhart Academy.

..... Dr. Thalheimer reported COVID numbers have continued to increase since returning from winter break. Currently, the Freshman Division is online for the remainder of the week. Pierre Moran, North Side, and Cleveland are experiencing high COVID positives; therefore, we will be monitoring their numbers closely this week.

..... was presented proposed revisions to Administrative Regulation KI – Application for Fundraiser Approval for initial review.

..... adopted a resolution for the Proposed Lease and approved the Issuance of Bonds and Related Matters.

..... approved the First Amendment to the Installation Contract with Performance Services for Mary Daly Elementary along with the Performance Guarantee Agreement.

..... adopted a resolution for the approval of the Cycle 3 restatement of the ECS 401(a) plans 002, 005 and 006.

..... was presented the monthly as well as the full year of January 1 through December 31, 2021 financial report.

..... was presented the monthly insurance update.

..... approved the revisions to the 2022 Board Meeting schedule.

..... Board member, Babette Boling, thanked Aaron Mishler for his concern for health and wearing of masks. She also encouraged the community to get involved and be a part of the solution as we move into 2022.

..... Audience member, Julie Tyrokowski, EHS teacher, shared that it was School Board Appreciation month and thanked the Board members for their service to ECS teachers and students.